

# 548 PELICAN RAPIDS PUBLIC SCHOOLS

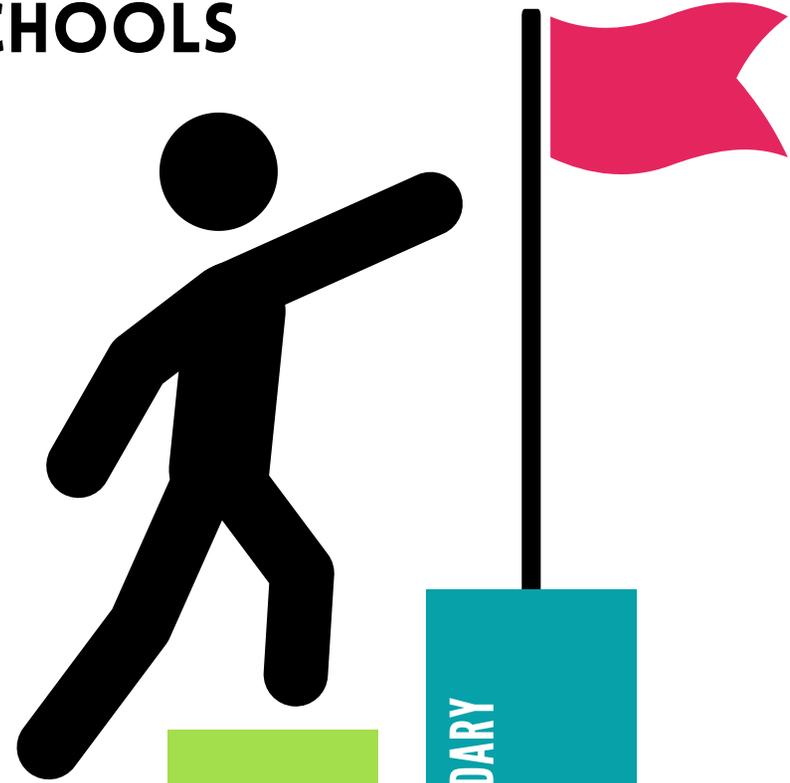
## ACHIEVEMENT & INTEGRATION ANNUAL PROGRESS REPORT 2023-24

CLOSE  
ACHIEVEMENT  
GAPS

EQUITABLE ACCESS  
EFFECTIVE & DIVERSE  
TEACHERS

RACIAL & ECONOMIC  
INTEGRATION

PREPARED FOR POST-SECONDARY  
EDUCATION, CAREERS, AND  
LIFELONG LEARNING



# ACHIEVEMENT AND INTEGRATION (A & I)

## 3 YEAR PLAN

### TYPES OF GOALS:



**CLOSE ACHIEVEMENT GAPS**



**EQUITABLE ACCESS TO EFFECTIVE AND DIVERSE TEACHERS**

- RACE, ETHNICITY, SPECIALIZED CERTIFICATES/DEGREES



**RACIAL & ECONOMIC INTEGRATION**

# A & I GOAL 1

CLOSE ACHIEVEMENT GAP

MCA Reading and Math proficiency rates for FRP students will increase by 3% per year



## READING

TARGET

41.8%

ACTUAL

34.2%

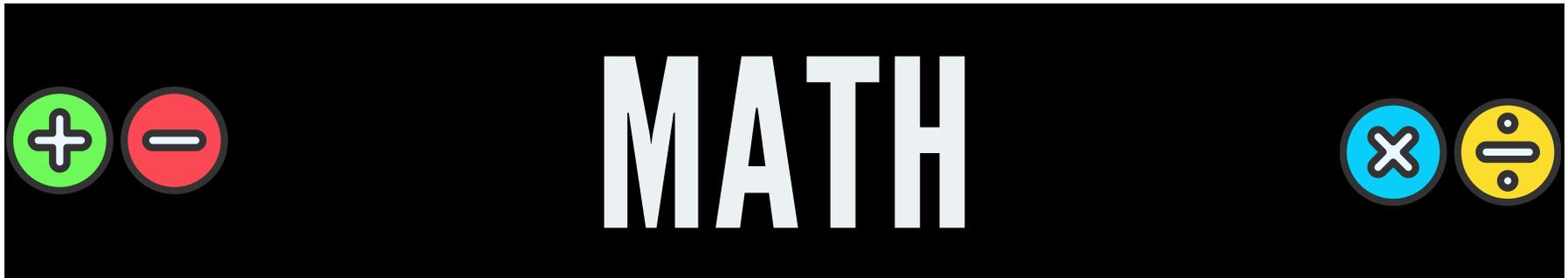
STATEWIDE

32.8%

# A & I GOAL 2

CLOSE ACHIEVEMENT GAP

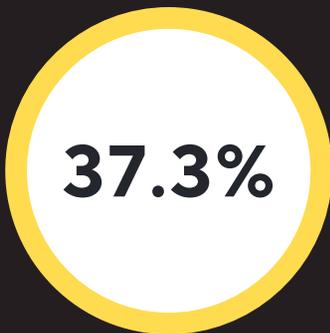
MCA Reading and Math proficiency rates for FRP students will increase by 3% per year



TARGET

ACTUAL

STATEWIDE



# STRATEGIES

## CORE LITERACY SUPPORT FOR STUDENTS

**Teachers**

**Programs**

**Curriculum**

**VES:**

LETRS Training

Bridges Math Curriculum

**PRHS:**

OL&LA Training



Target:

MCA Reading & Math  
proficiency scores  
increase by 3% per year

Goals not met

## FAMILY ENGAGEMENT INITIATIVES

VES continuing with  
scheduled parent  
conferences and  
family night events



Target:

90% or more parents  
attend conferences

Actual: 93.4%

Goal met

Family Night Events  
attendance average 62

## EARLY INTERVENTION FOR STUDENTS NEEDING ACADEMIC SUPPORT

- 1) PRHS parents/guardians of at-risk students contacted to schedule appointment to discuss student action plan
- 2) Mrs. Lage also schedules meetings for at-risk jrs/srs



Target:

Increase parent subgroup  
conference attendance  
from 40% in 2022  
to 45% in 2026

Conference Actual: 44%

Goal met

# A & I GOAL 3

## TEACHER EQUITY

Maintain student access to more effective and diverse teachers by continuing to provide **staff development** in the areas of culture, race, ethnicity, and poverty for 100% of district teachers each year between 2023 and 2026.

## STRATEGIES

### 1) EDUCATIONAL CAREER OPPORTUNITIES

- > Intro to Education course
- > Early Childhood Education course

### 2) STAFF DEVELOPMENT

## STAFF DEVELOPMENT

### 2023-24

- > 7 HABITS BOOK STUDY (ALL STAFF)
- > 7 HABITS MEETINGS-FALL WORKSHOP
- > LIGHTHOUSE TEAM-VES
- > LEADER IN ME-PRHS
- > JOHN KRIESEL, SPEAKER  
STILL STANDING, STILL SMILING

### 2024-25

- > DOC BROWN, SPEAKER  
"RAGS TO RICHES"
- > AMBERLEY SNYDER, SPEAKER  
OVERCOMING THE HARD
- > IVONA TODOROVICH, ELL STRATEGIES

# A & I GOAL 4

## INTEGRATION STRATEGY



### CULTURAL IMMERSION ACTIVITIES/EVENTS

As a racially isolated district, Pelican Rapids Schools is required to participate in minimum of 1 activity with each partnering district within each 3 year plan.

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### PARTNERING DISTRICTS

- BATTLE LAKE
- DETROIT LAKES
- FERGUS FALLS
- FRAZEE-VEGAS
- HAWLEY
- PERHAM
- UNDERWOOD

# A & I GOAL 4

The % of student participating in Cultural Immersion Events/Activities with **increased understanding and comfort levels with students different from themselves** (racially, ethnically, socioeconomically) will increase from an aggregate 65% in 2023 to 75% in 2026.



Target:  
increase from 65% in 2023  
to 75% in 2026

Actual: 86%

Goal met